Washington Evaluators Board

External Statement of Commitments

(Draft, June 15, 2020)

**Statement:**

As a board, we understand that evaluation training and privilege are not exempt from systemic oppression, that oppression pervades our environments, hides beneath data, and emerges in biases if we are not vigilant in our work. We are committed to upholding the principles of antiracism, diversity, inclusion, representation and equity in our programs, marketing, events, membership efforts, and community engagement.

**2020 Priorities:**

1. **Building capacity for public good:** We begin 2020 with a bold commitment to building the capacity of individuals and organizations to engage in evaluation.
2. **Nurturing our community of practice:** The 2020 Board will proudly sustain community-building through professional development and networking activities.

**Commitments - 2020 and beyond:**

* **LEARN**: We will do the work - on an individual and organizational level - to embody antiracism practices in our personal and professional lives.
* **LISTEN**: We listen to our BIPOC community members to better understand their perspectives, ideas, and lived experiences related to evaluation and diversity, equity, and inclusion.
* **GROW:** We will make positive contributions to the evaluation community as a whole to move towards antiracism in community-accepted policies, principles, and practices.
* **SHARE**: We will amplify antiracist practices in evaluation through our website, social media, AEA network and professional development opportunities.

**BE ACCOUNTABLE**: We will put words into action, by establishing metrics to measure our progress and intentionally and publicly integrating these best practices into our programming, mission and vision.